

BRIDGEWAY

MEMORANDUM

TO: Bridgeway Employees
FR: Phil Arnold, CEO
Robert Johnson, President Affirmative Employment
DT: Tuesday, February 17, 2015
RE: Recycling

Bridgeway has been doing business with Waste Management for processing of recyclables for over 20 years.

Following a financial analysis of this operation, it was noted Bridgeway Recycling has been operating at a loss for several years and is on target for a projected loss of approximately \$418,000 this fiscal year. Though this contract has provided employment opportunities for persons with disabilities and other community individuals, management has determined at this time Bridgeway cannot continue with this contract and will cease this operation effective February 28th.

Individuals that work on this contract will be given the opportunity to work on other Bridgeway contracts.

No recyclable materials, including aluminum buyback, will be accepted at Bridgeway by any source effective February 28th.